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Subchapter 7. General Industry Safety Orders  
 Group 2. Safe Practices and Personal Protection  
 Article 9. Sanitation

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## §3364. Sanitary Facilities.

(a) Separate toilet facilities shall be provided for each sex according to the following table:

	<i>Minimum Number of</i>
<i>Number of Employees</i>	<i>Water Closets*</i>
1 to 15	1
16 to 35	2
36 to 55	3
56 to 80	4
81 to 110	5
111 to 150	6
over 150	1 additional for
	each additional 40
	employees or
	fraction hereof.

\*Urinals may be installed instead of water closets in toilet rooms to be used only by men provided that the number of water closets shall not be less than two-thirds of the minimum number of toilet facilities specified. The length of trough urinals to equivalent number of individual urinals shall be based on the following:

	<i>Equivalent Number of</i>
<i>Length of Trough Urinal</i>	<i>Individual Urinals</i>
24	1
36	2
48	2
60	3
72	4

### EXCEPTIONS:

(1) Where there are less than five (5) employees, one (1) single-user toilet facility designated for all-gender use is sufficient.

(2) Each single-user toilet facility designated for all-gender use counts as one of the required separate toilet facilities if all of the following conditions are met: 1) the total number of toilet facilities provided is in accordance with subsection (a); 2) all single-user toilet facilities are designated for all-gender use, and; 3) all multi-user separate toilet facilities are provided in equal number to each sex.

(3) Employees engaged in hand-labor operations at agricultural establishments are subject to the sanitation provisions of Section 3457.

(b) Toilet facilities shall be kept clean, maintained in good working order and be accessible to the employees at all times. Where practicable, toilet facilities should be within 200 feet of locations at which workers are regularly employed and should not be more than one floor-to-floor flight of stairs from working areas. (Title 24, part 5, section 5-910(a)(1))

(c) All water-carried sewage shall be disposed of by means of either a public sewage system or by a sewage disposal system in conformance with applicable State and local laws, ordinances, and regulations. The sewage disposal method shall not endanger the health of employees.

(d) An adequate supply of toilet paper shall be provided for every water closet.

Note: Authority cited: Section 142.3, Labor Code. Reference: Section 142.3, Labor Code.

### HISTORY

1. Amendment filed 7-16-76; effective thirtieth day thereafter (Register 76, No. 29).
2. Amendment filed 1-23-81; effective thirtieth day thereafter (Register 81, No. 4).
3. Amendment filed 10-2-81; effective thirtieth day thereafter (Register 81, No. 40).
4. Amendment filed 1-17-86; effective thirtieth day thereafter (Register 86, No. 3).
5. Repealer of Exception (2) and renumbering of Exception (3) to (2) filed 5-9-91; operative 6-8-91 (Register 91, No. 25).
6. Amendment of Exception (2) filed 12-23-91; operative 1-22-92 (Register 92, No. 12).
7. Editorial correction of printing error in subsection (a) table (Register 92, No. 33).
8. Editorial correction restoring inadvertently omitted subsection (d) (Register 93, No. 39).
9. Change without regulatory effect amending subsection (a)(2) filed 2-22-95 pursuant to section 100, title 1, California Code of Regulations (Register 95, No. 8).
10. Amendment of Exceptions to subsection (a) filed 3-3-2020; operative 7-1-2020 (Register 2020, No. 10).

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