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SARA ADLER has been a full-time arbitrator, mediator and neutral fact-finder, based in Los Angeles, CA, for public and private sector labor and employment disputes for more than thirty years. Ms. Adler received her undergraduate degree from the University of Chicago and received a J.D. from the UCLA School of Law. She is a past-President of the National Academy of Arbitrators, and has served as a member of its Board of Governors, and was Vice President and President of the NAA Research and Education Foundation. She frequently speaks on ADR issues and has taught ADR at Hamline and Strauss ADR programs. Ms. Adler was a lead trainer for the Alliance on Education in Dispute Resolution. She was a Neutral Council member of the ABA Section on Labor and Employment Law and Co-chair of the Mediation Subcommittee of the ABA Litigation Section. In 1997-98 she served as Chair of the Los Angeles County Bar Association Section on Labor and Employment Law. In addition to being on the AAA Taskforce on Labor-Management and the Employment Ethics Working Group, she was a member of the Board of Directors of the American Arbitration Association. Ms. Adler has served as President of both the Southern California Chapter of IRRA and of OC-LERA (now part of SoCal LERA). She is a Fellow of the College of Labor & Employment Lawyers. Ms. Adler is a member of the State Bar of California and of the 9th Circuit.