

## **BIO**

**Michael N. (Mickey) Brock** is a neutral labor arbitrator and mediator who formed Arbitration/Mediation, LLC in Texas in 2019. After serving as Treasurer, in 2022 he was elected President of the Greater Houston Chapter of LERA (Labor and Employment Relations Association). In 2022, he was recognized as one of four national recipients as a 2022 LERA Practitioner Fellow. He is currently serving on the FMCS Labor Arbitrator Roster, U.S. Postal expedited arbitration panels for the American Postal Workers Union and the National Postal Mail Handlers Union, and recently began serving as an Independent Hearing Examiner on the Houston Texas Police Officers arbitration panel. Paul Chapdelaine and other National Academy of Arbitrators members have played a critical role in preparing and mentoring, as well as counseling him in his role as a labor arbitrator. Mickey is a certified Human Resources (HR) professional, attaining the highest HR certifications: SHRM-SCP-Retired (Society for Human Resource Management – Senior Certified Professional-Retired) and SPHR (Senior Professional in Human Resources).

Mickey earned a Bachelor of Science in Chemical Engineering Degree from the University of Tennessee at Knoxville in a five-year cooperative engineering program in which he intermittently worked at DuPont's Memphis Plant. After college, he continued working for DuPont and completed a forty year career that included two tenures at the LaPorte Texas Chemical Plant and various locations in Wilmington, Delaware. He spent thirty years in various human resources and labor relations assignments, including seven years as the plant's primary bargainer in negotiations with an international union.